



Trustee Recruitment 2022



About Starehe UK

Starehe UK supports the Starehe Boys and Girls schools in Kenya through its endowment fund and administers a student sponsorship scheme for supporters in UK.

The two Starehe schools in Nairobi transforms the lives of Kenya's brightest children. Secondary education is out of the reach of many families, but Starehe provides Kenya's brightest children from some of Kenya's lowest income and most marginalised communities with a quality education they would otherwise miss out on; one that opens the doors to university and a secure career beyond. Alumni are high achievers with a strong sense of responsibility to their own communities and to their country. Many already occupy leadership positions in a variety of sectors including business, healthcare and public office, reflecting Starehe's strong service ethos and high standards of integrity in all they do.

Starehe UK provides funds to support the activities of the schools. It works closely with both schools but is not involved in their running. The schools have their own governance structures, independent of Starehe UK.

The UK charity is governed by a board of Trustees with a paid Charity Manager engaged 1 day a week for administrating the student sponsorships, communications and managing the charity governance. The Board is seeking new Trustees to broaden the range of expertise and skills available so as to contribute to the successful stewardship of Starehe UK's investments, and support of the schools.

The Role

We are seeking to expand the number and experience base of our Board of Trustees. We intend to add at least two additional Trustee positions to our current group of 9.

- The Trustee position is a voluntary role requiring attendance at one London based Board meeting a year. Other business is conducted electronically.
- A minimum three-year commitment will be required.
- Trustees can be based internationally and participate remotely.

Responsibilities

To ensure the Charity

- Complies with its governing document, charity law, and any other relevant legislation or regulations that apply to the Charity at any given time.
- Pursues its charitable objects as defined in its governing document.
- Applies its resources exclusively in furtherance of the charitable objects.
- Remains at all times in a financially stable position, through prudent management of its investments and income, and disbursements to the schools.
- Has a firm strategic direction through setting policies, defining goals, setting targets and evaluating performance against those targets.
- Through its administration is effective and efficient at all times.

Person Specification

We are ideally looking for Trustees with the following attributes:

- Clear interest and/or expertise in the education sector, with some knowledge or interest in Kenya and/or other parts of sub-Saharan Africa.
- One of the new trustees will ideally have a strong fund/Investment management background and be able to support the team with financial expertise.
- Alumni from both Starehe schools would be welcome, or others linked to the schools who understand the philosophy and principles of what they are looking to embed.
- Candidates who broaden the specific knowledge, networks, and experience of the current Trustees, for example with Africa-based experience.
- Ideally, but not necessarily, have Board experience and skills at influencing the direction of an organisation in the NGO, public or private sector.
- Trustees need to be good communicators, have strong collegial skills and have the commitment to help Starehe UK achieve its goals.



Essential Qualities

- Willingness to act in the best interest of the charity
- Commitment to the charity's objects, aims and values and willingness to devote time to carry out responsibilities.
- Good, independent judgement, political impartiality and the ability to think creatively in the context of the organisation and external environment.
- Good communication and interpersonal skills and the ability to respect the confidences of colleagues.
- Balancing tact and diplomacy with willingness to challenge and constructively criticise.
- Willingness to actively participate in discussions concerning needs of Charity's beneficiaries, staff and the trustee board.
- Working effectively as a team member and demonstrating a willingness to learn and develop.

Desirable Qualities

- Prior experience of committee/trustee or similar governance / Board work.
- Strong intellectual and analytical ability; innovative thinker and ability to focus on issues requiring action.
- Knowledge of the type of work undertaken by the charity.
- A wider involvement with the voluntary sector.

How To Apply

Please send your CV and covering letter to our Charity Manager, Joanne Knight via admin@starehe.org
Closing Date: 31 August 2022

Starehe UK is committed to promoting a diverse and inclusive community - a place where individual differences and contributions are truly recognised and valued. We do not discriminate on the basis of race, colour, religion, sex, sexual orientation, gender identity, national origin, or disability status.

Registered Charity no. 1158079
c/o Dulverton Trust, 5 St James's Place, London, SW1A 1NP

